



Environmental Policy Statement

At Plan Group Inc., we are committed to taking all reasonable precautions to protect the environment that we operate in.

We achieve this by:

- Complying with all legislative and contractual requirements,
- Providing the appropriate education to our employees at all levels to enable them to share the responsibility for environmental protection,
- Identifying and implementing controls to mitigate our potential environmental impacts,
- Maintaining effective communication and reporting systems,
- Working with industry and our workers to maintain environmental awareness, and
- Implementing practices for continuous improvement and monitoring of our environmental program.

Our commitment to the environment is a fundamental part of our organization. By enabling our employees to participate in this commitment we will ensure its success.

Paul Sheridan
CEO

January 4, 2021

Date