



ELECTRICAL DESIGN MANAGER, INTEGRATED PURSUITS

Plan Group Inc. is currently looking for an Electrical Design Manager to join our Integrated Pursuits team in pursuing major constructions projects across Canada. Our team is currently actively pursuing several high profile projects in Ontario and Western Canada.

To truly excel in this role you are able to display initiative and resourcefulness while:

- Managing design resources
- Directing major decisions with Consulting Firms
- Communicating effectively with both internal and external stakeholders
- Evaluating Risk and Opportunities within the proposal
- Overseeing a comprehensive and detailed estimate

This role requires sound communications skills (oral and written) demonstrated through client and staff relations, strong presentation skills and a high comfort level in speaking in front of people. The ability to lead meetings and technical discussions to enable you to represent Plan Group and its' brand in an open forum.

As an experienced Electrical Design Manager, you have the ability to work independently in a complex and fast paced environment, dealing with multiple projects and clients. You have excellent problem solving and decision-making skills, a strong sense of urgency and ability to prioritize tasks and above all a willingness to learn and contribute to a team.

As *Electrical Design Manager* you will be asked to do the following:

- Support and/ or lead specific Alternate Financing & Procurement (AFP) Integrated Pursuits with an electrical focus.
- Read and clearly understand an issued Statement of Requirements; review, understand and interpret job specifications and drawings and follow through with estimating process to develop competitive submissions.
- Effectively communicate with stakeholders to gather information, clarify specifications, wording, etc. and in meetings and presentations with clients and partners.
- Work within an Integrated Multi Discipline group in both estimating and operations to ensure any and all efficiencies are realized to offer the best value in pricing and maximum profit.
- Work with design teams to ensure the design not only matches the prescription, but is focused on an efficient design with cost control at the forefront.
- Manage a pursuit schedule and understand the importance of deadlines.
- Work in conjunction with our consultant partners to complete system layouts in order to assist with estimating process.
- Assist in producing material and labour take-off through estimating software to develop accurate quotations.



- Coordinate with sub-contractors and suppliers to obtain pricing to include within the final quotation provided to client.
- Manage project tasks within assigned time and budget constraints and supervise tasks delegated to team members for content and quality.
- Coordinate system installation requirements with other design disciplines.
- Assist in researching new systems, resources, analytical processes, procedures and working practices to identify and implement changes to increase efficiency, productivity and overall profitability.
- Remain up-to-date with current techniques, codes and standards and developments to sustain and improve technical skills.
- Participate in closing the bid including bid review meetings.
- Participate in hand over meeting with Operations and Project Management team after award.
- Maintain existing business and assist with the development of new business opportunities.

QUALIFICATIONS

- You have a of minimum five (5) years of Engineering experience within the Electrical Construction industry combined with an Electrical Engineering degree or diploma or related education and/or trade experience;
- Professional Engineer, Licensed in the Province of Ontario or Ingénieur, Licensed in the Province of Québec, is considered an asset;
- Experience in Design Build / P3 Healthcare projects specific to distribution, fire alarm and lighting is required. **Applicants must include a detailed project list with resume submission.**
- Design Build Construction related experience a definite asset ideally having completed a full cycle P3 project;
- Experience with various Low Voltage systems (ie. Security, IT Systems, Nurse Call etc.) preferred;
- Experience with other building types (Office Towers, courthouses, data centres), Transit / rail and/or multi-discipline experience an asset;
- Working knowledge and understanding of all relevant building and electrical codes and standards (ie. NBCC, OESC, CSA, NFPA, etc.);
- Proficiency in Microsoft Office; experience with Accubid Pro and/or Enterprise a definite asset
- Working knowledge of AutoCAD and NMS specifications an asset;
- Ability to travel – ie. Able to attend meetings at Architects and Consultants.



PLAN GROUP INC.

We are Plan Group (www.plan-group.com), Canada's most innovative multi-trade construction services provider for over 60 years. Through seamless execution across integrated disciplines and with an unwavering focus on health and safety, we bring foresight, insight and ingenuity to every project. We anticipate challenges sooner and uncover hidden opportunities faster. We uphold our entrepreneurial spirit while combining our skills and experience with the global reach and expertise of the Bouygues Energies & Services (www.bouyguesenergiesandservices.com) family. With offices in Toronto, Montreal, Vancouver and Ottawa, we take pride in contributing to the overall health of Canada's economy.

WE OFFER

- Competitive compensation and benefits
- Opportunities for growth and development
- An open and collaborative work environment
- And so much more....

Thank you for your interest in joining Plan Group. Please note that due to the volume of applicants only those who will be considered for an interview will be contacted.

Accommodations for applicants with disabilities will be made during the recruitment processes. Should you be contacted for an interview please advise if accommodations are required.

We are an equal opportunity employer.